

# INTERNATIONAL RESEARCH JOURNAL OF MANAGEMENT SOCIOLOGY & HUMANITIES



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Impact Factor\* : 3.7401

Ref:IRJMSH/2016/A104345

DOI : [HTTPS://DOI.ORG/10.32804/IRJMSH](https://doi.org/10.32804/IRJMSH)

ISSN 2277 – 9809 (0) 2348 - 9359 (P)

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**SHASHI SAWHNEY**  
HAS/HAVE WRITTEN AN ARTICLE / RESEARCH PAPER ON  
**MAPPING 'UBER AND OLA' ON THE THREE COORDINATES OF ECONOMICS, LAW AND  
POLICY**

APPROVED BY THE REVIEW COMMITTEE, AND IS THEREFORE PUBLISHED IN

Vol – 7 , Issue – 2 Feb , 2016



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