THIS CERTIFIES THAT

MS ASHIMA VERMA

HAS/HAVE WRITTEN AN ARTICLE / RESEARCH PAPER ON

IMPORTANCE OF MANAGING ETHICAL ISSUES IN ORGANIZATION :AT WORK PLACE

APPROVED BY THE REVIEW COMMITTEE, AND IS THEREFORE PUBLISHED IN

Vol – 7 , Issue – 1 Jan , 2016

IRJMSH

www.IRJMSH.com

Editor in Chief