

INTERNATIONAL RESEARCH JOURNAL OF MANAGEMENT
SOCIOLOGY & HUMANITIES

An Internationally Indexed Peer Reviewed & Refereed Journal



UGC ID - 48312

Impact Factor* : 7.8012

Ref:IRJMSH/2025/A1021628

DOI : [HTTPS://DOI.ORG/10.32804/IRJMSH](https://doi.org/10.32804/IRJMSH)

ISSN 2277 – 9809 (O) 2348 - 9359 (P)

THIS CERTIFIES THAT

UPASANA DUBEY

HAS/HAVE WRITTEN AN ARTICLE / RESEARCH PAPER ON

**MANAGING HUMAN RESOURCES IN MULTISPECIALTY HOSPITALS: OPTIMIZING WORKLOAD
MANAGEMENT FOR NURSES**

APPROVED BY THE REVIEW COMMITTEE, AND IS THEREFORE PUBLISHED IN

Vol – 16 , Issue – 6 Jun , 2025



Editor in Chief



www.IRJMSH.com



Computer Science Directory



Electronic Journals Service



INTERNATIONAL RESEARCH JOURNAL OF MANAGEMENT
SOCIOLOGY & HUMANITIES

An Internationally Indexed Peer Reviewed & Refereed Journal



UGC ID - 48312

Impact Factor* : 7.8012

Ref:IRJMSH/2025/A1021628

DOI : [HTTPS://DOI.ORG/10.32804/IRJMSH](https://doi.org/10.32804/IRJMSH)

ISSN 2277 – 9809 (O) 2348 - 9359 (P)

THIS CERTIFIES THAT
PROF. RAJESH KESARI
HAS/HAVE WRITTEN AN ARTICLE / RESEARCH PAPER ON
**MANAGING HUMAN RESOURCES IN MULTISPECIALTY HOSPITALS: OPTIMIZING WORKLOAD
MANAGEMENT FOR NURSES**

APPROVED BY THE REVIEW COMMITTEE, AND IS THEREFORE PUBLISHED IN

Vol – 16 , Issue – 6 Jun , 2025



Editor in Chief



www.IRJMSH.com



Computer Science Directory



Electronic Journals Service

