

INTERNATIONAL RESEARCH JOURNAL OF MANAGEMENT SOCIOLOGY & HUMANITIES

An Internationally Indexed Peer Reviewed & Refereed Journal



UGC ID - 48312

Impact Factor* : 7.8012

Ref:IRJMSH/2022/A1014645

DOI : [HTTPS://DOI.ORG/10.32804/IRJMSH](https://doi.org/10.32804/IRJMSH)

ISSN 2277 – 9809 (0) 2348 - 9359 (P)

THIS CERTIFIES THAT

DR. BHAGWANT BHIMRAO PATIL

HAS/HAVE WRITTEN AN ARTICLE / RESEARCH PAPER ON

**STUDY THE EFFECT OF AGE FACTOR ON LEADERSHIP EFFECTIVENESS OF THE
HEADMASTERS OF SECONDARY SCHOOLS**

APPROVED BY THE REVIEW COMMITTEE, AND IS THEREFORE PUBLISHED IN

Vol – 13 , Issue – 6 Jun , 2022



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